

SCHOOL COMMITTEE OF THE
TOWN OF FOXBOROUGH

Executive Session Meeting

Date: December 7, 2015

Time: 9:00 p.m.

Place: Foxborough High School Media Center

SCHOOL COMMITTEE MEMBERS PRESENT: Mr. Bruce Gardner, Ms. Tina Belanger
Ms. Beverley Lord, Mr. Stephen Udden, Ms. Marilyn Weiss

Ms. Lord motioned to open executive session for the purpose of discussing wage/contract negotiations with Non-Union Personnel. The committee will not return to open session.

Weiss seconded

Open executive session

Vote: Gardner-aye; Belanger-aye; Lord-aye; Udden-aye; Weiss-aye

The Committee revisited the Superintendent's salary and total compensation package for the school year 2015-2016 in the context of the Committee's consensus agreement to support the Superintendent's implementation of a variable compensation structure for non-union personnel based on performance. The Committee discussed the Exemplary rating given to the Superintendent during the evaluation process in July. The Committee also reviewed current compensation packages for other area superintendents and those in cohort districts.

Udden moved; Lord seconded

Approve an additional 1% increase to the Superintendent's 2.5% raise approved in August 2015, plus an additional \$1,000 for the year for travel and phone expenses (bringing new total for the year to \$4,000), both retroactive to August 1, 2015.

Vote: Gardner-aye; Belanger-aye; Lord-aye; Udden-aye; Weiss-aye

Lord motioned to adjourn; Weiss seconded

Adjourn executive session

Vote: Gardner-aye; Belanger-aye; Lord-aye; Udden-aye; Weiss-aye

Adjournment: 9:49 p.m.

Respectfully submitted,



Tina Belanger
Secretary/Clerk

Approved: January 4, 2016

Approved for Release: January 4, 2016