### **EXECUTIVE SESSIONS**

All meetings of the Foxborough School Committee are open to attendance by the public and media representatives. However, the Committee has the right to convene in a closed executive session when it meets the following procedural conditions imposed by state law:

- 1. The Committee will first convene in an open session for which due notice has been given.
- 2. The Chair (or, in his/her absence, the presiding member) will state the purpose for the executive session by stating all subjects that may be revealed without compromising the purpose for which the executive session was called.
- 3. A majority of the members must vote to enter the executive session, with the vote taken by roll call and recorded in the official minutes.
- 4. The Chair or presiding member will state before entering the executive session whether the Committee will reconvene in open session after the executive session.

The law puts specific limitations on the purposes for which executive sessions may be convened. The Committee may enter executive sessions only to deliberate:

- 1. The reputation, character, physical condition or mental health, rather than the professional competence, of a single individual.
- 2. The discipline or dismissal, including the hearing of charges against a member of the Committee, a school department employee or student, or other individual. The individual has certain rights enumerated in the law including requiring the Committee to hold an open session should the individual so request.
- 3. Strategy with respect to collective bargaining, non-union contract negotiations, or litigation, if an open meeting might have a detrimental effect. Collective bargaining may also be conducted.
- 4. The deployment of security personnel or devices.
- 5. Allegations of criminal misconduct or to discuss the filing of criminal complaints.
- 6. Transactions of real estate, if an open meeting might be detrimental to the negotiating position of the Committee or another party.
- 7. To comply with the provisions of any general or specific law of federal grant-in-aid requirements.
- 8. To consider and interview applicants for employment (The only position that the Foxborough School Committee would be involved in that might qualify would be for the position of Superintendent). This exemption only applies if it can be determined that an open meeting will have a detrimental effect in obtaining qualified applicants.
- 9. To meet or confer with a mediator and/or attorney with respect to any litigation or public business.

(In the first two cases listed, an open meeting will be held if the individual involved so requests.)

Accurate records of the proceedings conducted in executive session will be kept and may remain secret only so long as their publication would defeat the purpose of the session. The Committee will review executive session minutes for possible declassification at least once each year.

The School Committee Chair and the Superintendent will review executive session minutes for possible declassification on, at least, a quarterly basis and, if necessary, will consult with legal counsel. The School Committee Chair will bring minutes recommended for declassification to the School Committee for a vote either as part of a consent agenda or for individual action. In either case, there shall be an announcement of the declassification of minutes.

When a specific set of executive session minutes, not yet declassified, is requested by a member of the public, the School Committee shall render a decision on declassification at its next meeting or within 30 days after the request, whichever occurs first.

All votes taken in executive session will be recorded roll call votes, and will become part of the minutes of executive sessions.

Established by law and Committee policy

LEGAL REFS.: M.G.L. 39:23A; 39:23B

CROSS REFS.: BDE, Subcommittees of the School Committee

BE, School Committee Meetings

KEB, Public Complaints about School Personnel

Policy adopted: 3-24-08 Policy Revised: 4-25-11

Policy accepted as revised: 2-25-13

## NOTIFICATION OF SCHOOL COMMITTEE MEETINGS

As required by law, a minimum of 48 hours advance notice will be given for any meeting of the Foxborough School Committee, including all subcommittee meetings. The only exception permitted is in case of emergency, which the law defines as "a sudden, generally unexpected occurrence or set of circumstances demanding immediate action."

Notification of the dates, times, and places of regular meetings will be accomplished by periodic publication of the schedule for the ensuing months. Notification of a change in a regular meeting time or place and notification of a special meeting will be filed with the town clerk at least 48 hours in advance, as required by law.

LEGAL REFS.: M.G.L. 39:23A; 39:23B

CROSS REF.: BE, School Committee Meetings

File: BEDB

### **AGENDA FORMAT**

The Superintendent and the Chairman shall, for every meeting except emergencies, be responsible for the preparation and distribution of the agenda, which shall be delivered to the Foxborough School Committee members at least 48 hours prior to the meeting.

The Superintendent shall establish the necessary administrative procedures to provide Foxborough School Committee members, staff members, and citizens the opportunity to submit items to be considered for inclusion on meeting agendas.

The Superintendent shall establish the necessary procedures for adequately publishing the meeting-topics. The agenda for each meeting, when practical, shall be submitted to the local newspaper for publication prior to the meeting.

Whenever practical, written material which is to be part of a scheduled report shall be delivered to Foxborough School Committee members in advance of the meeting at which the report is to be made.

All on-going Committees and advisory groups shall have the opportunity for a regularly scheduled reporting time on the agenda, such time to be worked out with the Superintendent.

Except for emergency matters, no item will be considered for inclusion on the agenda of any meeting unless so requested; such request being made to the Superintendent or his/her representative one week prior to the scheduled meeting by:

- 1. Submitting correspondence, e.g., a letter or written report, to be read at the meeting;
- 2. Submitting a request to the Superintendent no later than one week prior to the meeting to be included on the agenda;
- 3. Being recognized by the Chairman during the meeting.

Agendas shall be posted at the Town Hall and school web page.

LEGAL REFS.: M.G.L. 39:23A, 23B

Policy adopted: 6.7.76

Policy adopted as amended: 9.21.87 Policy adopted as revised: 3.24.08

# **RULES OF ORDER**

Robert's Rules of Order, Newly Revised will govern the proceedings of the Foxborough School Committee, except when those rules are in conflict with the Committee's approved policies and regulations.

In accordance with <u>Robert's Rules</u>, the Committee may suspend parliamentary rules of order by a two-thirds vote.

File: BEDDC

## CONDUCT AND RESPONSIBILITIES OF MEMBERS AT OFFICIAL MEETINGS

Official Foxborough School Committee business shall only be conducted at meetings attended by three or more members of the Foxborough School Committee.

The Foxborough School Committee chairman shall preside over all meetings; in his or her absence, the secretary shall preside. In the event neither the chairman nor the secretary is present, the remaining three members shall vote to appoint a temporary chairman.

The chairman shall control the meeting and rule on the appropriateness of discussion except that his/her decisions may be appealed by any Committee member to the entire Committee. ROBERT'S RULES OF ORDER, NEWLY REVISED, shall govern the procedures to be followed when motions or actions are under consideration during any meeting.

Policy adopted: 7.15.76

Approved as reviewed: 9.21.87 Policy adopted as revised: 3-24-08

File: BEDDD

# CONDUCT AND RESPONSIBILITIES OF SUPERINTENDENT AT OFFICIAL MEETINGS

The Superintendent, or his/her designee, shall be present at all official meetings except at the Foxborough School Committee's discretion, or when the conduct and/or salary of the Superintendent are to be discussed.

The administration shall not be expected to reply to any matter which has not been properly placed on the agenda. Instead, the Superintendent may be instructed to prepare an appropriate response to be scheduled at a future meeting within a reasonable period of time.

Minutes of each regular meeting and executive session shall be kept under the supervision of the Superintendent of Schools.

LEGAL REFS.: M.G.L. 71:59

Policy Adopted: 6.21.76

Approved as Amended: 9.21.87 Policy adopted as reviewed: 3-24-08

## **VOTING METHOD**

Except on procedural matters, all votes of the Foxborough School Committee will be taken by a call of the roll and the ayes and nays will be recorded in the minutes; if the vote is unanimous only that fact need be recorded.

All actions will require a majority vote of all members present and voting except as state law, **Robert's Rules of Order, Newly Revised**, or policies of this Committee require a larger majority. A majority of the members of the Foxborough School Committee will constitute a quorum.

A two-thirds vote will be required to suspend parliamentary rules of order.

LEGAL REFS.: M.G.L. 39:23B; 71:42; 71:50

### **MINUTES**

The minutes of a Foxborough School Committee meeting constitute the written record of Committee actions; they are legal evidence of what the action was. Therefore, the secretary of the Foxborough School Committee will be responsible for reporting in the minutes all actions taken by the Committee.

### Minutes will include:

- 1. A statement on the nature of the meeting (regular or special), the time, the place, and the approval of the last regular and each subsequent special meeting.
- 2. Names of the members present or absent, annotated as to arrival and departure times, if during the meeting.
- 3. A complete record of official actions taken by the Committee relative to the Superintendent's recommendations, to communications, and to all business transacted. Resolutions and motions will be given in their exact wording, accompanied by the names of members moving and seconding and a record of the results of the vote. Reports and documents relating to a formal motion may be omitted if they are referred to and identified by title and date.
- 4. Notation of formal adjournment.

Copies of the minutes will be sent to all Committee members at least 48 hours in advance of the meeting at which the minutes are to be approved.

The approved minutes will become permanent records of the Committee. Minutes of public meetings and minutes of executive sessions that have been declassified will be in the custody of the Superintendent who will make them available to interested citizens upon request. Approved minutes will be posted on the school web site.

LEGAL REFS.: M.G.L. 39:23B; 66:10

CROSS REF.: KDB, Public's Right to Know

File: BEDH

### PUBLIC PARTICIPATION AT SCHOOL COMMITTEE MEETINGS

All regular and special meetings of the Foxborough School Committee shall be open to the public. Executive sessions will be held only as prescribed by the Statutes of the Commonwealth of Massachusetts.

The Foxborough School Committee desires citizens of the Foxborough Public Schools to attend its meetings so that they may become better acquainted with the operations and the programs of our local public schools. In addition, the Committee would like the opportunity to hear the wishes and ideas of the Foxborough community on matters within the scope of the School Committee's authority. These matters include the budget for the Foxborough Public Schools, the performance of the Superintendent, and the educational goals and policies of the Foxborough Public Schools.

In order that all members of the Foxborough community who wish to be heard before the Committee have a chance and to ensure the ability of the Committee to conduct the Foxborough Public Schools business in an orderly manner, the following rules and procedures are adopted consistent with state and federal free speech laws:

- 1. At the start of each regularly scheduled Foxborough School Committee meeting, individuals or group representatives will be invited to address the Committee during the Open Public Comment period. The Open Public Comment period shall occur prior to discussion of Agenda items, unless the Chair determines that there is a good reason for rearranging the order at the public meeting that is unrelated to deterring participation in the Open Public Comment period. The Chair shall determine the overall length of the public participation segment.
- 2. During the Open Public Comment period, comments shall concern items that are not on the School Committee's agenda, but which are within the scope of the School Committee's authority. Therefore, any comments involving staff members or students must concern the educational goals and policies, the budget of the Foxborough Public Schools, or the performance of the Superintendent. Complaints against individual students or personnel not within the School Committee's direct responsibility are not allowed.
- 3. Speakers will be allowed up to five (5) minutes to present their material. The Chairman may permit extension of this time limit. Speakers who require reasonable accommodations based on a speech-related disability or who require language interpretation services may be allotted additional time. Prepared written remarks must be presented to the Foxborough School Committee at the time of the presentation so that they may be attached to the minutes of the meeting at the Committee's discretion. Remarks or questions related to an agenda item shall be deferred until that specific agenda item has been taken up.
- 4. Speakers must first be recognized by the Chair. Speakers will then begin their remarks by stating their name, town or city of residence, and affiliation. All remarks will be addressed through the Chair of the meeting.
- 5. Large groups addressing the same topic are encouraged to consolidate their remarks and/or select a spokesperson to comment during the Open Public Comment period.
- 6. All speakers are encouraged to present their remarks in a respectful manner. The Chair of the meeting may not interrupt speakers who have been recognized to speak, except that the Chair reserves the right to terminate speech which is not constitutionally protected because it

constitutes threats, comments likely to provoke a violent reaction, comments that were found by a court of law to be defamatory and/or obscene speech. Verbal comments will also be curtailed once they exceed the time limits of this policy and/or to the extent they exceed the scope of the School Committee's authority.

- 7. All questions posed to the Foxborough School Committee during the Open Public Comment period that cannot be answered during the meeting will be answered subsequent to the meeting in a timely manner.
- 8. The Chair may allow questions from the audience after presentations or discussions on those items listed on the Foxborough School Committee meeting agenda for that evening.

LEGAL REF.: M.G.L. 39:23B; 23C

Policy adopted: 3-24-08 Policy Revised: 4-25-11 Policy Revised: 9-16-19

### SPECIAL PROCEDURES FOR CONDUCTING PUBLIC HEARINGS

In conducting all public hearings required by law, and others, as it deems advisable, the Foxborough School Committee will:

- 1. Give due and public notice in line with statutory requirements and seek to publicize the meeting in local media.
- 2. Make available printed information on the topic of the hearing.
- 3. Give all persons an equal opportunity to be heard in accordance with the Committee's policy.

The Chairman of the Committee will preside at the hearing.

The public will be informed at the beginning of the hearing the particular procedure that will be followed in regard to questions, remarks, rebuttals, and any time limitations or other rules that must be followed to give everyone an opportunity to be heard.

In conformance with customary hearing procedures, statements and supporting information will be presented first by the Committee, or by others for the Committee; to comment, citizens must be recognized by the chair, and all remarks must be addressed to the chair and be germane to the topic. To assure that all who wish get a chance to speak, the chair will recognize persons who have not commented previously during the hearing before recognizing persons who wish to remark a second time.

### SCHOOL COMMITTEE POLICY DEVELOPMENT

The Foxborough School Committee will develop policies and put them in writing so that they may serve as guides for the discretionary action of those to whom it delegates authority.

The formulation and adoption of these written policies will constitute the basic method by which the Foxborough School Committee will exercise its leadership in providing for the successful and efficient functioning of the school system. Through the study and evaluation of reports concerning the execution of its policies, the Foxborough School Committee will exercise its control over school operation.

The Foxborough School Committee accepts the definition of policy set forth by the National School Boards Association:

Policies are principles adopted by a School Committee to chart a course of action. They tell what is wanted; they may include why and how much. Policies should be broad enough to indicate a line of action to be followed by the administration in meeting day-to-day problems, yet be specific enough to give clear guidance.

The policies of the Foxborough School Committee are framed, and are meant to be interpreted, in terms of state law, regulations of the Massachusetts Board of Education, and other regulatory agencies of the various levels of government.

### SCHOOL COMMITTEE POLICY ADOPTION

Adoption of new policies or changing existing policies is solely the responsibility of the Foxborough School Committee. Policies will be adopted and/or amended only by the affirmative vote of a majority of the members of the Foxborough School Committee when such action has been scheduled on the agenda of a regular or special meeting.

To permit time for study of all policies or amendments to policies and to provide an opportunity for interested parties to react, proposed policies or amendments will be presented as an agenda item to the Committee in the following sequence:

- 1. Information item distribution with agenda
- 2. Discussion item first reading of proposed policy or policies; response from Superintendent; report from any advisory Committee assigned responsibility in the area; Committee discussion and directions for any redrafting
- 3. Action item discussion, adoption or rejection.

Amendments to the policy at the action stage will not require repetition of the sequence, unless the Committee so directs. The Foxborough School Committee will vote to approve all policies following the second reading.

The Foxborough School Committee may dispense with the above sequence to meet emergency conditions.

Policies will be effective upon the date set by the Foxborough School Committee. This date will ensure that affected persons have an opportunity to become familiar with the requirements of the new policy prior to its implementation.

Policy adopted: 3-24-08 Policy Revised: 4-25-11

### SCHOOL COMMITTEE POLICY REVISION AND REVIEW

In an effort to keep its written policies up to date so that they can be used consistently as a basis for Foxborough School Committee action and administrative decision, the Foxborough School Committee will review its policies on a regular basis.

The Foxborough Committee will evaluate how the policies have been executed by the school staff and will weigh the results. It will rely on the school staff, students, and the community for providing evidence of the effect of the policies it has adopted.

The Superintendent is given the continuing commission of calling to the Committee's attention all policies that are out of date or for other reason appear to need revision.

The Foxborough School Committee directs the Superintendent to periodically recall all policy and regulations manuals for administrative updating and Committee review.

File: BGD (also CHB)

### SCHOOL COMMITTEE REVIEW OF PROCEDURES

It is expected that the Superintendent and administrative staff will need to issue procedures implementing policies of the Foxborough School Committee. Many of these will be routine from year to year; others will arise in special circumstances; some will be drawn up under specific directions from the Committee.

The Committee may review the procedures developed by the Superintendent for the school system whenever they appear inconsistent with policy, goals, or objectives of the district, but it will revise or veto such procedures only when, in the Committee's judgment, they are inconsistent with policies adopted by the Committee.

The Committee will not officially approve procedures except as required by state law, or in cases when strong community attitudes or possible student or staff reaction make it necessary or advisable for a procedure to have the Committee's advance approval.

## Rules Pertaining to Staff and Student Conduct

Under Massachusetts law, the Superintendent is required to publish "rules and regulations pertaining to the conduct of teachers and students which have been adopted." (Codes of discipline, as well as procedures used to develop such codes shall be filed with the Department of Education for information purposes only.) Standards of conduct will be included in staff and student handbooks. All changes to these handbooks will be reviewed and approved annually by the Foxborough School Committee.

LEGAL REFS.: M.G.L. 71:37H

### SCHOOL COMMITTEE POLICY DISSEMINATION

The Superintendent is directed to establish and maintain an orderly plan for preserving and making accessible the policies adopted by the Foxborough School Committee and the regulations needed to put them into effect.

Accessibility is to extend at least to all employees of the school system, to members of the Committee, and, insofar as conveniently possible, to all persons in the community. A policy concerning a particular group or groups in the schools will be distributed to those groups prior to the policy's effective date.

All policy manuals distributed to anyone will remain the property of the Committee and will be considered as "on loan" to anyone, or any organization, in whose possession they might be at any time. They are subject to recall at any time deemed necessary for purposes of updating.

The Foxborough School Committee's policy manual will be considered a public record and will be available for inspection at the Superintendent's office.

# SCHOOL COMMITTEE SUSPENSION OF POLICIES

The operation of any section or sections of Foxborough School Committee policies not established by law or contract may be temporarily suspended by a two-thirds vote of Committee members present at any regular or special meeting. Any action to suspend policy must be reviewed at the next scheduled meeting and will be so noted on the agenda for that meeting.

### SCHOOL COMMITTEE-STAFF COMMUNICATIONS

The Foxborough School Committee wishes to maintain open channels of communication between itself and the staff. The basic line of communication will, however, be through the Superintendent.

## **Staff Communications to the School Committee**

All communications or reports to the Committee or any of its subcommittees from Principals, supervisors, teachers, or other staff members will be submitted through the Superintendent. This procedure does not deny the right of any employee to appeal to the Committee for administrative decisions on important matters, except those matters that are outside of the Committee's legal authority, provided the Superintendent has been notified of the forthcoming appeal and that it is processed in accordance with the Committee's policy on complaints and grievances. Staff members are also reminded that Committee meetings are public meetings. As such, they provide an excellent opportunity to observe first hand the Committee's deliberations on problems of staff concern.

## **School Committee Communications to Staff**

All official communications, policies, and directives of staff interest and concern will be communicated to staff members through the Superintendent. The Superintendent will develop appropriate methods to keep staff fully informed of the Committee's problems, concerns and actions.

# **Visits to Schools**

Individual School Committee members interested in visiting schools or classrooms will inform the Superintendent of such visits and make arrangements for visitations through the Principals of the various schools. Such visits will be regarded as informal expressions of interest in school affairs and not as "inspections" or visits for supervisory or administrative purposes. Official visits by Committee members will be carried on only under Committee authorization.

### USE OF ELECTRONIC MESSAGING BY SCHOOL COMMITTEE MEMBERS

As elected public officials, Foxborough School Committee members shall exercise caution when communicating between and among themselves via electronic messaging services including, but not limited to, electronic mail (e-mail), text messages, social media postings, Internet web forums, and Internet chat rooms.

Under the Open Meeting Law, deliberation by a quorum of members constitutes a meeting. Deliberation is defined as movement toward a decision including, but not limited to, the sharing of an opinion regarding business over which the Committee has supervision, control, or jurisdiction. A quorum may be arrived at sequentially using electronic messaging without knowledge and intent by the author.

Foxborough School Committee members should use electronic messaging between and among members only for housekeeping purposes such as requesting or communicating agenda items, meeting times, or meeting dates. Electronic messaging should not be used to discuss Committee matters that require public discussion under the Open Meeting Law.

Under the Public Records Law, electronic messages between public officials may be considered public records. Therefore, in order to ensure compliance, the Foxborough School Committee chairman, in consultation with the Superintendent of Schools, shall annually designate a member of the central office staff who shall be copied on all electronic correspondence between and among members of the Foxborough School Committee. These copies shall be printed and retained in the central office in the same fashion as any other Foxborough School Committee records. Foxborough School Committee members who do not have a computer or access to these messages shall be provided copies on a timely basis.

LEGAL REF.: M.G.L.4:7; 39:23A, 23B; 66:10

Policy adopted: 3-24-08

Policy revised and approved: 9-18-17

### NEW SCHOOL COMMITTEE MEMBER ORIENTATION

In accordance with the requirements of Massachusetts General Law Chapter 71, Section 36A as amended on December 24<sup>th</sup>, 2002, each new Foxborough School Committee member elected to the Foxborough School Committee is required to complete, within one year of their election or appointment, at least eight hours of orientation training. This orientation shall include, but is not limited to, a review of School Finance, the Open Meeting Law, Public Records Law, Conflict of Interest Law, Special Education Law, Collective Bargaining, School Leadership Standards and Evaluations, and the Roles and Responsibilities of School Committee Members.

The Foxborough School Committee and Superintendent shall assist each new member to understand the Committee's functions, policies and procedures of the Committee as soon after election as possible. Each new member shall be given the following materials:

- A. A copy of the Foxborough School Committee policy manual
- B. A copy of the Open Meeting Law
- C. A copy of the Conflict of Interest Regulations
- D. A copy of the district's budget
- E. Collective bargaining agreements and contracts
- F. Student and staff handbooks

Each new member shall also receive any other materials the Chair and/or the Superintendent determine to be necessary.

The Chair and/or Superintendent shall also clarify policy:

- A. arranging visits to schools or administrative offices
- B. requesting information regarding school district operations
- C. responding to community requests/complaints concerning staff or programs
- D. handling confidential information

Whether appointed or elected, new members should be advised that they are also members of the Massachusetts Association of School Committees, Inc. and should be encouraged to utilize the services and resources MASC provides by attending meetings or workshops specifically designed for new Committee members. Their expenses at these meetings or workshops will be reimbursed in accordance with established Foxborough School Committee policy.

LEGAL REF.: M.G.L. 71:36A

File: BIBA

# SCHOOL COMMITTEE CONFERENCES, CONVENTIONS, AND WORKSHOPS

To provide continuing in-service training and development for its members, the Foxborough School Committee encourages the participation of all members at appropriate Foxborough School Committee conferences, workshops and conventions. However, in order to control both the investment of time and funds necessary to implement this policy, the Committee establishes these principles and procedures for its guidance:

- 1. The Committee secretary will maintain a calendar of Foxborough School Committee conferences, conventions and workshops. The Committee will periodically decide which meetings appear to be most promising in terms of producing direct and indirect benefits to the school system. At least annually, the Committee will identify those new ideas or procedures and/or cost benefits that can be ascribed to participation at such meetings.
- 2. Funds for participation at such meetings will be budgeted for on an annual basis. When funds are limited, the Committee will designate which of its members would be the most appropriate to participate at a given meeting.
- 3. Reimbursement to Committee members for their travel expenses will be in accord with the travel expense policy for staff members.
- 4. When a conference, convention, or workshop is not attended by the full Committee, those who do participate will be requested to share information, recommendations and materials acquired at the meeting.

LEGAL REFS.: M.G.L. 40:5

### SCHOOL COMMITTEE MEMBER COMPENSATION AND EXPENSES

The Foxborough School Committee shall serve without compensation, except that a member of a School Committee of a city, town, regional school district or superintendency union may be compensated for his/her services by a majority vote of the city council in a city having a Plan D or Plan E charter; in a city not having a Plan D or Plan E charter by vote of the city council, subject to the provisions of the charter of such a city; in a town by a majority vote at a town meeting; and in a regional school district or school superintendency by a majority vote of the voting member towns authorized at their respective town meetings, the amount of such compensation, in each case, to be set by the respective cities, towns or groups of towns. No member of a School Committee in any town shall be eligible to the position of teacher, or Superintendent of public schools therein, or in any union school or superintendency union or district in which his/her town participates.

Upon submitting vouchers and supporting bills for expenses incurred in carrying out specific services previously authorized by the Committee, members may be reimbursed from school funds.

Reimbursable expenses may include the cost of attendance at conferences of School Committee associations and other professional meetings or visitations when such attendance and expense payment has had prior Foxborough School Committee approval.

LEGAL REFS.: M.G.L. 40:5; 71:52

### SCHOOL COMMITTEE LEGISLATIVE PROGRAM

The Foxborough School Committee, as an agent of the state, must operate within the bounds of state and federal laws affecting public education. If the Committee is to meet its responsibilities to the residents and students of this community, it must work vigorously for the passage of new laws designed to advance the cause of good schools and for the repeal or modification of existing laws that impede this cause.

## To this end:

- 1. The Committee will keep itself informed of pending legislation and actively communicate its concerns and make its position known to elected representatives at both the state and national level.
- 2. The Committee will work with its legislative representatives (both state and federal), with the Massachusetts Association of School Committees, and other concerned groups in developing an annual, as well as a long-range, legislative program. One of the major objectives of the Committee's legislative program will be to seek full funding for all state and federally mandated programs.
- 3. The Committee will annually designate a person--who may or may not be a member of the Committee--to serve as its legislative representative. This person will be authorized to speak on the Committee's behalf with respect to legislation being considered by the Massachusetts Legislature or the United States Congress or their respective committees. In all dealings with individual elected representatives, the Legislature or Congress, the Committee's representative will be bound by the official positions taken by the Foxborough School Committee.

# SCHOOL COMMITTEE MEMBERSHIPS

The Foxborough School Committee will maintain memberships in the national, state and regional School Committees (boards) associations and take an active part in the activities of these groups.

It may also maintain institutional memberships in other educational organizations, which the executive officer and Committee find to be of benefit to members and personnel.

The materials and benefits of institutional memberships will be distributed and used to the best advantage of the Committee and the staff.