## SCHOOL COMMITTEE OF THE TOWN OF FOXBOROUGH

Date: July 20, 2020 <u>Executive Session</u>

Time: 5:05 p.m.

Place: First Floor Conference Room, Town Hall

SCHOOL COMMITTEE MEMBERS PRESENT: Mr. Richard Pearson, Mr. Rob Canfield, Ms. Tina

Belanger, Ms. Michelle Raymond, Mr. Brent Ruter joined the meeting at 5:10 p.m.

SCHOOL STAFF PRESENT: Not present

The Committee entered into executive session at 5:05 p.m. for the purpose of discussing wage/contract negotiations for Non-Union Personnel (Superintendent) and will return to open session upon completion of the executive session.

Roll call vote: Raymond – aye, Belanger – aye, Canfield – aye, Pearson – aye Mr. Ruter joined the executive session at 5:10.

Mr. Pearson reviewed the composite summary of the Superintendent's evaluation for the 2019-2020 school year. Evaluations were received from current School Committee members Ms. Tina Belanger, Mr. Rob Canfield, Mr. Richard Pearson and Mr. Brent Ruter. Ms. Beverley Lord, who completed her School Committee term in June 2020, also submitted an evaluation.

The School Committee scored Dr. Berdos as "proficient" in her overall performance for the 2019-2020 school year.

The Committee discussed the term length of a new contract for Dr. Berdos. Dr. Berdos requested a 5-year contract, and the Committee agreed this is in the best interest of Foxborough Public Schools.

The committee agreed to a 2.75% salary increase for the 2020-2021 school year based upon Dr. Berdos' performance; negotiated a \$1,000 annual longevity payment after ten (10) years of service; and agreed to level funding for the contractual reimbursement of expenses.

Ms. Belanger motioned to adjourn the executive session.

Mr. Ruter seconded.

Roll call vote: - Belanger - aye, Canfield - aye, Pearson -aye, Raymond - aye, Ruter -aye

Executive session ended at 5:35pm, and the Committee returned to open session.

Rob Canfield

Respectfully submitted

Clerk

Approved: August 5, 2020 Approved for Release: August 5, 2020