

**Foxborough Public Schools**  
**2021-2022 School District Goals and**  
**School Committee Functions and Responsibilities**

**School District Goals**

**I. Communication/Community Relations**

Engage in two-way communication within the District among staff, parents, and the community, as well as outreach to legislators to advocate for our needs. Key components include:

- Update parents and the community on current and ongoing plans public health guidelines impact the schools.
- Promote student and school activities, happenings and accomplishments through available communication channels.
- Share and support final development and initial implementation of new 4-Year Plan for Success (2021-2025). Update October 2021.
- Include teaching and learning highlights and/or student recognitions at each regularly scheduled school committee meeting.
- Update parents and the community on facility needs or projects such as the completion of the Burrell Elementary School renovation project.
- Demonstrate that Foxborough Public Schools fosters community that embraces and celebrates diversity, equity and inclusion.
- Maintain collaborative relations with legislative leaders.
- Advocate for enhanced Chapter 70 funding and monitor charter school funding formula and decreasing state and federal grants.

**II. Student Success**

Through a series of initiatives, we will provide equitable opportunities for all students to reach higher levels of achievement. Key components include:

- Increase capacity of staff to recognize and respond bias and expand programming to address diversity, equity, and inclusion.
- Prepare, coordinate, implement and expand social emotional programming and supports that ensure a positive and productive learning environment for students and staff.
- Assess and respond to COVID related challenges
- Implement initial action plan for the roll out for Multi-Tiered System of Support (MTSS). Update by December 2021.
- Review, present and utilize student achievement data through annual updates Update by November 2021
- Monitor and assess effective inclusion and co-teaching practices that promote special education achievement goals. Provide annual update in March 2022.

- Support student outcomes by using the FPS Curriculum Review Cycle and to ensure alignment with state and national standards. Progress report annually.
- Using the characteristics within the Portrait of a Graduate, expand opportunities for students to develop and demonstrate global competencies.
- Explore opportunities for ways to assess student competencies on a global level.

## **School Committee Functions and Responsibilities**

### **I. Financial Management**

The School Committee will ensure that the budget provides for the success of all students in the district while maintaining fiscal responsibility.

- Ensure the budget adequately supports the district's mission, vision and goals.
- Review monthly budget reports and take appropriate actions.
- Meet and collaborate with municipal and legislative leaders on fiscal matters.
- Work with municipal officials in support of town financial plans and in concert with the town's approved financial policies.
- Work with Massachusetts School Building Authority (MSBA) and the community to articulate the needs for the renovation of all schools in the district.
- Appoint a budget subcommittee to monitor budget development throughout the year.

### **II. Policy Development**

The School Committee will review, approve, and maintain proactive and aligned policies to support student success in conjunction with the Massachusetts Association of School Committees (MASC).

- By April 2022 review the policy manual when MASC advises of potential policy changes. With the help of MASC, the Committee and school administration will update individual policies when needed or required by district or legislative mandate.
- Appoint a policy subcommittee to monitor ongoing changes in policy per MASC throughout the year.

### **III. Superintendent's Performance**

The School Committee will:

- Support the Superintendent in the implementation of strategy for systemic improvement and the ongoing development of a high functioning leadership team.
- Evaluate Superintendent's performance and complete the School Committee overall composite evaluation by June 2022, and conduct public evaluation by July 2022.

School Committee Approved: August 24, 2021